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# The European Job Market

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# Outline

- What is the job market
  - Why a European job market
  - Naples 2018
    - Structure
    - Who participates
    - Logistics
  - Q&A
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# What is the job market

- Matching employers & job candidates through face to face interviews (modeled on ASSA meetings)
  - Institutions advertise jobs; PhD candidates apply, sending packages w/ job market paper & letters
  - Institutions screen & make short list for interviews
  - Interviews in December
  - A subset of candidates invited for flyouts, typically in Jan.-Feb.
  - Job offers and negotiation
  - Market clears, typically in March
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# Why a European job market

Current situation:

- US job market (ASSA meetings, early January): some European institutions participate. However, for many the cost is high relative to prob. of hiring
  - Spanish job mkt: 2nd week of Dec.
    - Well attended by students
    - Employers mostly from Spain
  - UK job mkt: 3rd week of Dec.
    - Employers mostly from UK (and not all UK institutions go)
  - Many European employers do not go to any market!
- Jobs not available beyond local pool of applicants
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# Benefits of a European job mkt

For institutions that did not go to any mkt:

- Hire from a broader pool of candidates → better matches
- Internationalization

For institutions that go to ASSA:

- More interviews, improved screening
- Credible signal of candidates' interest for job in Europe

For PhD candidates:

- Many more interviews than in ASSA alone
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# Naples 2018



Thank you: CSEF & Univ. di Napoli Federico II

- Marco Pagano, Tullio Jappelli, Gabriella Graziano
- Gemma Prunner-Thomas, Maria Carranante, Graziella Maddaluno

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# Naples 2018 - Structure

- Econometric Society Winter Meetings: Dec. 4-5
  - EEA job market: Dec. 6-7
  - Back to back with ESWM:
    - 2 days of academic conference w/ high quality papers & student presentations
    - Joint social event (dinner on Dec. 5)
  - Events organized by EEA
    - Dec. 6, 12:30-14: «How to present your job mkt paper», by Oriana Bandiera and Kjetil Storesletten
    - Dec. 7, 11-12:30: Keynote by Jean Tirole
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# Naples 2018 - Who participates

- 96 institutions: universities, research centres, central banks, consulting firms  
→ Full list on [www.eeassoc.org](http://www.eeassoc.org)
  - Over 350 candidates already registered  
→ Register now!!
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# Naples 2018 - Who participates

## Universities

Aarhus  
Aix-Marseille School of Economics  
Alicante  
American University of Beirut  
Amsterdam School of Economics  
Bielefeld University  
Berlin (4 univ., 3 research centres)  
Bilkent, Ankara  
Bocconi, Milan  
Bologna  
Bonn  
Bristol  
Budapest U. of Techns  
Ca' Foscari University of Venice  
Carlos III de Madrid  
CEU  
Cergy-Pontoise  
CERGE-EI (Prague)  
Collegio Carlo Alberto (Turin)  
Copenhagen  
Copenhagen Business School  
Durham University Business School  
Düsseldorf (DICE)  
Ecole Normale Supérieure de Lyon

Erasmus University Rotterdam  
Economics School of Louvain  
Ensai  
Exeter  
Glasgow  
Gothenburg  
Groningen  
Helsinki  
Koç University  
KU Leuven  
Lancaster University  
LMU Munich  
London School of Economics  
LUISS University Rome  
Lund  
Manchester  
Mannheim  
Milan-Bicocca  
Naples Federico II  
HSE Moscow  
Navarra Center for Int. Dev.  
New York University Abu Dhabi  
Norwegian School of Economics (NHH)  
Nottingham

Nova School of Business and Economics  
Örebro University (School of Business)  
Orléans  
Oslo  
Padova  
Paris School of Economics  
Queen Mary University of London  
Rome Tor Vergata  
RWTH Aachen University  
Sciences Po  
Surrey  
Sussex  
TOBB, Ankara  
Toulouse School of Economics  
Trinity College Dublin  
Universitat Pompeu Fabra  
University College Dublin  
University College London  
University of Edinburgh  
University of Milan  
Vienna  
Vrije Universiteit Amsterdam  
Warwick  
York  
Zurich

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# Naples 2018 - Who participates

## Central Banks

Bank of Italy  
Bank of Lithuania  
Bank of Spain  
Banque de France  
Central Bank of Turkey  
Danmarks Nationalbank  
Deutsche Bundesbank  
European Central Bank  
Sveriges Riksbank

## Research Centres

Berlin (WZB, DIW, etc.)  
Bruegel, Brussels  
CREI  
CSEF  
Centre d'économie de la Sorbonne  
EIEF  
IZA, Bonn  
RFF-CMCC  
Swedish Institute for Social Research  
Tinbergen Institute  
ZEW, Mannheim

## Private Sector

Compass Lexecon  
E.CA Economics  
Goldman Sachs  
NERA Economic Consulting  
RBB Economics

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# Logistics

3 venues for interviews

- Centro Congressi, Univ. Federico II
  - 25 booths
- Royal Continental Hotel
  - 24 meeting rooms
- Hotel Mediterraneo (20' walking distance)
  - 58 meeting rooms

→ When scheduling interviews, look at map!

- Hotel booking: see instructions on [www.eeassoc.org](http://www.eeassoc.org)
    - Register by end of this week for subsidized rates!
    - Hotel Mediterraneo: direct email
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# Costs

EEA is heavily subsidizing this event!

- Institutions: 250 euro
  - Students: 20 euro (EEA membership) + 30 euro (registration → refundable if no interviews)
  - Travel grants for students: 200 euro x 100 grants
    - Letter from Head of Dept. Stating no funds available
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# Q&A

## Spanish & UK market?

- This year: independent
- 2019: EEA+RES, Rotterdam, 19-20 Dec.

## EEA or ASSA market?

- Many institutions do NOT go to ASSA
- Signal your interest

## Other questions...

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# Thank you!

More info on: [www.eeassoc.org](http://www.eeassoc.org)

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