



Fourth LABORatorio R. Revelli Biannual Workshop on **Industrial Relations in a Changing World**

Torino, February 19th-20th 2026

Venue: Collegio Carlo Alberto, Piazza Albarello 8

Workshop Program

Day 1, February 19th, 2026

9.00 - 9.30 **Welcome coffee and registration**

9.30 – 9.45 **Welcome address:** Francesco Devicienti (*University of Torino, LABOR and CCA*)

9.45 – 11.30 **PLENARY SESSION 1:** *Minimum Wage and Wage Setting*

Chair: Agata Maida (University of Milano and LABOR)

9.45 - 10.20	Santiago Hermo	<i>Monash University</i>	Wage-Setting Constraints and Firm Responses to Demand Shocks
10.20 - 10.55	Marc Riudavets- Barcons	<i>University of Helsinki</i>	The Interaction between Minimum Wages and Collective Bargaining: Explaining Wage Spillovers
10.55 - 11.30	Lorenzo Cappellari	<i>Università Cattolica di Milano</i>	Collective Bargaining and the Wage Structure

11.30 – 12.00 **Coffee break**

12.00 – 13.00 **KEYNOTE LECTURE**

Introduction: Elena Grinza (*University of Torino, LABOR and CCA*)

Raffaele Saggio	<i>University of British Columbia</i>	What Is Behind Differences in Firm-Wage Effects?
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13.00 – 13.45 **Lunch break**

13.45 – 15.00 **POSTER SESSION 1**

Koray Aktas	<i>University of Venezia</i>	Finding Justice: Causal Effects of Winning Labor Lawsuits on Workers' Labor Market Outcomes
Elia Benveniste	<i>Eu. Bank for Reconstruction and Development</i>	Buying Out the Means of Production: Wages, Employment and Productivity in Labor-Managed Firms
Giulia Bovini	<i>Bank of Italy</i>	La contrattazione collettiva in Italia negli ultimi venticinque anni: evidenze dall'archivio di Banca d'Italia sui CCNL maggiormente rappresentativi
Fabio Landini	<i>University of Parma</i>	Beliefs and Demand for Employee Ownership Among Young Adults
Agata Maida	<i>University of Milano</i>	The More, the Merrier? Scaling Up and Firm Performance
Roberto Nisticò	<i>University of Napoli Federico II</i>	Employment Protection, Job Insecurity, and Job Mobility
Marco G. Palladino	<i>Banque de France</i>	Firms and the Gender Wage Gap: A Comparison of Eleven Countries
Guido Piali	<i>University College London</i>	Employment Protection and the Rise of Intangible Capital
Anna Rosso	<i>University of Milano</i>	Should I Stay or Should I Go? Pay Gap Transparency and Female Employment Decisions
Antonio Scarpino	<i>University of Torino</i>	The Causal Impact of Co-Determination on Firm-Level Labour Outcomes
Francesco Trentini	<i>University of Milano-Bicocca</i>	Mapping the Italian Third Sector: Insights from a Novel Data Source Based on Administrative Data and Enrichment Via Web-Augmentation
Giulio Zanella	<i>University of Bologna</i>	The Labor Share and Workers' Share

15.00 – 16.45 **PLENARY SESSION 2: *Unemployment and Short-Time Work***
Chair: Omar Bamieh (Universidad Andrés Bello)

15.00 - 15.35	Giulia Tarullo	<i>UC Louvain and Ghent Univ.</i>	Experience Rating in Short-Time Work
15.35 - 16.10	Fabrizio Colella	<i>USI Lugano</i>	Effects of Mandatory Job Postings on Labor Market Outcomes
16.10 - 16.45	Bart Cockx	<i>Ghent University</i>	Biased Beliefs in Job Search: Structural Evaluation of Coaching and Counseling

16.45 – 17.00 **Coffee break**

17.00 – 18.00 **KEYNOTE LECTURE**
Introduction: Bernardo Fanfani (University of Torino and LABOR)

Giulia Giupponi	<i>Bocconi University</i>	Company Wage Policy in a Low-Wage Labor Market
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20.00 **Social dinner**, *Esperia Ristorante*, Corso Moncalieri 2, Torino

Day 2, February 20th, 2026

9.00 – 10.45 PLENARY SESSION 3: *Trade Unions, Monopsony and Automation*

Chair: Anna D'Ambrosio (Polytechnic of Torino and LABOR)

9.00 - 9.35	Nidhaanjit Jain	<i>Chicago Booth</i>	The Effects of Minimum Wages on Collective Bargaining: Evidence from Germany
9.35 - 10.10	Luca Macedoni	<i>University of Milano</i>	Wage Setting in Multiproduct Firms
10.10 - 10.45	Eleonora Brandimarti	<i>University of Glasgow</i>	Reorganizing Work: Technology Adaptation in a Bank

10.45 – 11.15 Coffee break

11.15 – 12.45 LECTURE IN HONOR OF BRUNO CONTINI

Introduction: Elisabetta Ottoz (University of Torino) and Lia Pacelli (University of Torino and LABOR)

David Card	<i>UC Berkeley, Nobel laureate 2021</i>
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The Riccardo Revelli prize will be awarded at the end of the lecture

12.45 – 13.30 Lunch break

13.30 – 14.45 POSTER SESSION 2

Natalia Bermúdez-Barrezueta	<i>Ghent University and UC Louvain</i>	Protecting Jobs and Firms: The Impact of Short-Time Work during COVID-19
Tommaso Crosta	<i>Bocconi University</i>	Union Delegates Incentives and Firm-level Outcomes
Anna D'Ambrosio	<i>Polytechnic of Torino</i>	Job Safety and Import Competition. Evidence from Employer-Employee Data
Marco De Simone	<i>Sapienza University Roma</i>	Collaborative Robots and Safety: When Technology Meets the Workplace

Bernardo Mottironi	<i>London School of Economics</i>	Labour Market Power and Aggregate Productivity
Paolo Naticchioni	<i>University Roma Tre</i>	JUE Insight: Labor Market Concentration, Remunerations, Inequality, and Institutions. A Dynamic Approach
Lia Pacelli	<i>University of Torino</i>	The Consequences of Liberalising Temporary Contracts: A Study of the Poletti Reform
Filippo Passerini	<i>University of Milano</i>	Firm Recruitment under Guaranteed Minimum Income: Evidence from Vacancy Data
Matteo Sartori	<i>Bank of Italy</i>	Why Do Firms Use Fixed-Term Contracts?
Matteo Targa	<i>University Roma Tre</i>	The Role of Industries, Occupations and Firms in the Evolution of Wage Inequality
Elliott Weder	<i>Erasmus University Rotterdam</i>	The Wage Penalty of Temporary Work: Firm Sorting vs. Bargaining
Lennart Ziegler	<i>Central European University</i>	Labor Market Tightness and Hiring Outcomes: Evidence from Job Application Data

14.45 - 16.30 PLENARY SESSION 4: Collective Bargaining and Workers' Representation
Chair: Stefano Dughera (University of Torino and LABOR)

14.45 - 15.20	Lorenzo Incoronato	<i>University of Napoli Federico II</i>	Opting Out of Centralized Collective Bargaining: Evidence from Italy
15.20 - 15.55	Tuomas Kosonen	<i>VATT Institute for Economic Research</i>	Collective Bargaining in European Countries: A Systematic Data-Driven Description
15.55 - 16.30	Julian Tiedke	<i>S.S. Sant'Anna, Pisa</i>	A Seat at the Table: The Effects of Workers' Representation on Firm Performance and Jobs

Organizing committee: Francesco Devicienti (University of Torino, CCA, IZA, LABOR), Stefano Dughera (University of Torino, LABOR), Elena Grinza (University of Torino, CCA, CEBRIG-ULB, LABOR), Bernardo Fanfani (University of Torino, IZA, LABOR).